

City of Garden Grove

INTER-DEPARTMENT MEMORANDUM

To: Allan L. Roeder
From: Warren Hartley
Dept: Interim City Manager
Dept: Fire
Subject: ADOPTION OF A RESOLUTION AUTHORIZING OVERTIME AND PORTAL-TO-PORTAL PAY FOR CERTAIN PERSONNEL IN THE FIRE DEPARTMENT FOR EMERGENCY INCIDENTS UNDER THE CALIFORNIA FIRE ASSISTANCE AGREEMENT
Date: April 28, 2015

OBJECTIVE

To receive City Council's adoption of a Resolution authorizing overtime and portal-to-portal pay for Fire Department Suppression Personnel while on emergency incidents under an agreement with the State of California.

BACKGROUND

The City of Garden Grove is a Mutual Aid Provider and part of the California Fire Assistance Agreement (CFAA) with the State of California Office of Emergency Services (Cal OES) for the deployment of Fire Department suppression personnel for emergency incidents (such as wildland fires "Strike Teams") under the CFAA.

The CFAA underwent a five (5) year review that was extended several times until negotiations on reimbursement rates, methodologies, and formulas of this agreement were finalized. As of January 1, 2015, the CFAA became effective with the negotiated changes with one notable change for the requirement of a Governing Body Resolution or its equivalent for portal-to-portal reimbursement.

Prior to January 1, 2015, the previous agreement stated that reimbursements shall cover the entire time of commitment for suppression personnel, beginning at the time of initial dispatch from home base to the time of return to home base, what is known as "portal-to-portal." In the current CFAA, in order to continue to be reimbursed portal-to-portal, local agencies must have an existing Governing Body Resolution or equivalent that indicates compensation to suppression personnel for all hours worked portal-to-portal.

DISCUSSION

The City has paid Fire Suppression personnel overtime in accordance with their current Memorandum of Understanding, and has paid them portal-to-portal while assigned to a Strike Team during wildland firefighting under the CFAA; as such, the City has been reimbursed by the State based on the salary survey rates on file with Cal OES. In order to continue to receive the portal-to-portal reimbursements, the City must file a Governing Body Resolution with Cal OES by May 31, 2015, and have it approved by the Fire Assistance Agreement Committee.

RESOLUTION AUTHORIZING OVERTIME AND
PORTAL-TO-PORTAL PAY FOR SUPPRESSION
PERSONNEL IN THE FIRE DEPARTMENT
April 28, 2015
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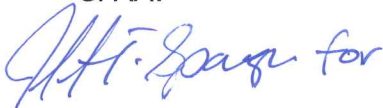
FINANCIAL IMPACTS

Should a Resolution not be adopted, the City will no longer be eligible to receive Fire Suppression personnel portal-to-portal salary reimbursements from Cal OES when responding to an emergency incident under the CFAA.

RECOMMENDATION

It is recommended that the City Council:

- Adopt the attached Resolution authorizing overtime in accordance with Fire Suppression personnel's current Memorandum of Understanding, and portal-to-portal pay to Fire Suppression personnel beginning at the time of initial dispatch from home base to the time of return to home base; and
- Authorize the submission of the adopted Resolution to the State of California Office of Emergency Services for committee approval to ensure the City continues to receive salary reimbursements from Cal OES for Fire Suppression personnel responding to an emergency incident under the CFAA.



WARREN HARTLEY
Interim Fire Chief

By: Jeff Spargur 
Division Chief, Operations

Attachment: Resolution

Recommended for Approval



Allan L. Roeder
Interim City Manager

GARDEN GROVE CITY COUNCIL

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
AUTHORIZING OVERTIME AND PORTAL TO PORTAL PAY FOR CERTAIN FIRE
DEPARTMENT POSITIONS

WHEREAS, the City of Garden Grove Fire Department is a first responder, public safety operation of the City of Garden Grove, a public agency located in the County of Orange, State of California;

WHEREAS, it is the City of Garden Grove's desire to provide fair and legal payment to all its employees for time worked in connection with activities related to the California Fire Assistance Agreement ("CFAA"); and

WHEREAS, the City of Garden Grove has in its employ, Fire Department response personnel including: Fire Chief, Division Chief, Battalion Chief, Fire Captain, Engineer, Firefighter/Paramedic, and Firefighter.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garden Grove as follows:

1. The City of Garden Grove will compensate its Fire Department employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response with another agency under the CFAA.

2. The City of Garden Grove will compensate its Fire Department employees for CFAA-related activities by paying overtime in accordance with their current Memorandum of Understanding and/or other applicable City Council Resolution while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

3. This Resolution shall take effect immediately upon its adoption.