

RESOLUTION

In Recognition of 24 years of Dedicated and Exemplary Service to the City of Garden Grove by Marsha Zachary, Benefits Supervisor

WHEREAS, Marsha Zachary came to the City of Garden Grove in June, 1985 as a Secretary in the Administrative Services Department; and

WHEREAS, Marsha honed her skills previously with 12 years of service to the City of Westminster, including a stint as the City Manager's Secretary; and

WHEREAS, Marsha soon joined the Human Resources Department and was promoted to Personnel Technician, Senior Administrative Aide, and Benefits Supervisor over the course of nearly a quarter-century; and

WHEREAS, In the course of her service, Marsha has been responsible for the City's Workman's Compensation Program, administration of the City's health, life, dental and vision insurance, management of the contract with PERS, and ensuring compliance with FMLA, CFRA, USERRA, COBRA, CalCOBRA, EEOC, FLSA, IIPP, and Section 125 of the Internal Revenue Code, to name a few; and

WHEREAS, Marsha, as Workman's Compensation Administrator, has been responsible for the successful completion of nearly 2,000 Worker's Comp. cases, directly leading to Garden Grove achieving some of the lowest Workman's Comp payroll rates among all California municipalities; and

WHEREAS, Over the course of her career, Marsha has shepherded more than 3,000 people into, and out of, of City employment, earning high marks for fairness, accuracy, cooperation, and comprehensiveness; and

WHEREAS, After more than 60,000 hours of Public Service Marsha reports being somewhat tired and in need of a break; and

NOW, THEREFORE, be it RESOLVED by the City Council of the City of Garden Grove that the City's highest appreciation, veneration, and commendation is bestowed upon Marsha Zachary on the occasion of her retirement.

Recommended for Approval



**Matthew Fertal
City Manager**