

ORDINANCE NO. 2829

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE
AMENDING TITLE 2, CHAPTER 44 OF THE MUNICIPAL CODE PERTAINING TO THE
PROBATIONARY PERIOD FOR FIREFIGHTERS AND POLICE OFFICERS

THE CITY COUNCIL OF THE CITY OF GARDEN GROVE DOES ORDAIN AS FOLLOWS:

SECTION 1. Section 2.44.175 (B) of the Municipal Code is hereby amended to read as follows:

B. PROBATIONARY PERIOD FOLLOWING PROMOTION.

1. REGULAR EMPLOYEE. A Regular Employee who is promoted to a position in which he has not previously passed probation shall serve a Probationary Period of six (6) months in the new position to which he has been promoted, commencing on the date of such promotion, except as follows:
 - a) Sworn firefighter positions shall require a one (1) year Probationary Period;
 - b) Sworn police officer positions shall require an eighteen (18) month Probationary Period.

2. PROBATIONARY EMPLOYEE. A Probationary Employee who is promoted to a position in a class with a higher salary range shall complete the Probationary Period of six (6) months required of employees with regular status who have been promoted, except as follows:
 - a) Sworn firefighter positions shall require a one (1) year Probationary Period;
 - b) Sworn police officer positions shall require an eighteen (18) month Probationary Period.

SECTION 2. Severability. If any section, subsection, subdivision, sentence, clause, phrase, word or portion of this Ordinance is, for any reason, held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have adopted this Ordinance and each other section, subsection, subdivision, sentence, clause, phrase, word or portion thereof, irrespective of the fact that any one or more sections, subsections, subdivisions, sentences, clauses, phrases, words or portions thereof be declared invalid or unconstitutional.

SECTION 3. City Clerk Certification and Publication. The Mayor shall sign and the City Clerk shall certify to the passage and adoption of this Ordinance and shall cause the same, or the summary thereof, to be published and posted pursuant to the provisions of law and this Ordinance shall take effect thirty (30) days after adoption.

The foregoing Ordinance was passed by the City Council of the City of Garden Grove on the ____ day of _____.

ATTEST:

MAYOR

CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS:
CITY OF GARDEN GROVE)

I, KATHLEEN BAILOR, City Clerk of the City of Garden Grove, do hereby certify that the foregoing Ordinance was introduced for first reading and passed to second reading on May 14, 2013, with a vote as follows:

AYES: COUNCIL MEMBERS: (5) BEARD, JONES, NGUYEN, PHAN, BROADWATER
NOES: COUNCIL MEMBERS: (0) NONE
ABSENT: COUNCIL MEMBERS: (0) NONE

Recommended for Approval


Matthew Ferial
City Manager