City of Garden Grove INTER-DEPARTMENT MEMORANDUM

To:

Matthew J. Fertal

From:

John D.R. Clark

Dept:

City Manager

Dept:

Human Resources

Subject: ADOPT A RESOLUTION CHANGING

Date:

July 9, 2013

THE SALARY RANGE FOR

CLASSIFICATION OF FINANCE DIRECTOR

OBJECTIVE

To secure City Council adoption of a Resolution changing the salary range for the classification of Finance Director from C240 to C245, pursuant to Municipal Code §2.44.150.

DISCUSSION

With the abolition of redevelopment, the City dissolved the Economic Development Department and transferred most of its functions to a new Economic Development Division within the Finance Department. Changing the salary range of the Finance Director recognizes the additional responsibility and is consistent with the salary range of the old Economic Development Director class, which was also set as C245.

FISCAL IMPACT

The total cost of this change is \$11,486, which is comprised of \$8,916 in increased salary and \$2,570 in additional benefits cost.

RECOMMENDED ACTION

It is recommended that the City Council:

Adopt the attached Resolution changing the salary range for the Finance Director classification from C240 to C245 effective July 20, 2013.

JOHN D.R. CLARK

Human Resources Director/City Treasurer

Attachment: Proposed Resolution

Recommended for Approval

City Manager

RESOLUTION NO.	RESOL	U H	ON	NO.	
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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GARDEN GROVE ESTABLISHING A SALARY RANGE FOR THE CLASSIFICATION OF FINANCE DIRECTOR

WHEREAS, Section 2.44.150 of the Municipal Code provides that the City Council shall by resolution establish salary rates and the allocation of classes thereto; and

WHEREAS, It is necessary to change the salary range of Finance Director to recognize additional duties arising from the abolition of redevelopment;

NOW, THEREFORE, BE IT RESOLVED that the City Council does establish the following:

SECTION 1: SALARY RANGE, CLASSIFICATION OF FINANCE DIRECTOR

Classification 041, Finance Director, shall be set at salary range C245.

SECTION 2: EFFECTIVE DATE

The provisions of this resolution shall be effective July 20, 2013.