

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

CLS#	TITLE	RANGE	STEP	MONTHLY	BI-WEEKLY	HOURLY
53	ACCOUNT SPECIALIST	E112	A	3044.00	1404.92	17.56
			B	3196.00	1475.08	18.44
			C	3355.00	1548.46	19.36
			D	3524.00	1626.46	20.33
			E	3699.00	1707.23	21.34
			F	3884.00	1792.62	22.41
			G	4079.00	1882.62	23.53
			H			
54	ACCOUNTANT	E160	A	4907.00	2264.77	28.31
			B	5153.00	2378.31	29.73
			C	5410.00	2496.92	31.21
			D	5681.00	2622.00	32.78
			E	5965.00	2753.08	34.41
			F	6263.00	2890.62	36.13
			G	6576.00	3035.08	37.94
			H			
15	ACCOUNTING SUPERVISOR	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			
60	ACCOUNTING TECHNICIAN	E152	A	4532.00	2091.69	26.15
			B	4758.00	2196.00	27.45
			C	4996.00	2305.85	28.82
			D	5246.00	2421.23	30.27
			E	5508.00	2542.15	31.78
			F	5784.00	2669.54	33.37
			G	6074.00	2803.38	35.04
			H			
24	ADMINISTRATIVE AIDE	E135	A	3827.00	1766.31	22.08
			B	4018.00	1854.46	23.18
			C	4219.00	1947.23	24.34
			D	4430.00	2044.62	25.56
			E	4651.00	2146.62	26.83
			F	4884.00	2254.15	28.18
			G	5129.00	2367.23	29.59
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

16	ADMINISTRATIVE ANALYST	M150	A	4357.00	2010.92	25.14
			B	4574.00	2111.08	26.39
			C	4803.00	2216.77	27.71
			D	5043.00	2327.54	29.09
			E	5295.00	2443.85	30.55
			F	5559.00	2565.69	32.07
			G	5837.00	2694.00	33.68
			H			
63	ADMINISTRATIVE SECRETARY	M157	A	4670.00	2155.38	26.94
			B	4904.00	2263.38	28.29
			C	5149.00	2376.46	29.71
			D	5407.00	2495.54	31.19
			E	5677.00	2620.15	32.75
			F	5961.00	2751.23	34.39
			G	6259.00	2888.77	36.11
			H			
73	ASSISTANT BUYER	E134	A	3788.00	1748.31	21.85
			B	3978.00	1836.00	22.95
			C	4177.00	1927.85	24.10
			D	4386.00	2024.31	25.30
			E	4605.00	2125.38	26.57
			F	4835.00	2231.54	27.89
			G	5077.00	2343.23	29.29
			H			
12	ASSISTANT TO CITY MANAGER	M186	A	6232.00	2876.31	35.95
			B	6545.00	3020.77	37.76
			C	6872.00	3171.69	39.65
			D	7216.00	3330.46	41.63
			E	7576.00	3496.62	43.71
			F	7955.00	3671.54	45.89
			G	8353.00	3855.23	48.19
			H			
27	ASSISTANT CITY MANAGER	C255	A	12385.00	5716.15	71.45
			B	13005.00	6002.31	75.03
			C	13655.00	6302.31	78.78
			D	14337.00	6617.08	82.71
			E	15054.00	6948.00	86.85
			F	15807.00	7295.54	91.19
			G	16598.00	7660.62	95.76
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

215	ASSOCIATE ENGINEER	E195	A	6951.00	3208.15	40.10
			B	7299.00	3368.77	42.11
			C	7664.00	3537.23	44.22
			D	8048.00	3714.46	46.43
			E	8450.00	3900.00	48.75
			F	8872.00	4094.77	51.18
			G	9316.00	4299.69	53.75
			H			
272	ASSOCIATE PLANNER	E161	A	4956.00	2287.38	28.59
			B	5204.00	2401.85	30.02
			C	5464.00	2521.85	31.52
			D	5737.00	2647.85	33.10
			E	6024.00	2780.31	34.75
			F	6325.00	2919.23	36.49
			G	6642.00	3065.54	38.32
			H			
286	ASSISTANT COMMUNITY SERVICES SUPERVISOR	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
214	ASSISTANT ENGINEER	E175	A	5697.00	2629.38	32.87
			B	5982.00	2760.92	34.51
			C	6281.00	2898.92	36.24
			D	6595.00	3043.85	38.05
			E	6925.00	3196.15	39.95
			F	7271.00	3355.85	41.95
			G	7635.00	3523.85	44.05
			H			
271	ASSISTANT PLANNER	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

130	BENEFITS SUPERVISOR	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			
230	BUILDING INSPECTOR	E160	A	4907.00	2264.77	28.31
			B	5153.00	2378.31	29.73
			C	5410.00	2496.92	31.21
			D	5681.00	2622.00	32.78
			E	5965.00	2753.08	34.41
			F	6263.00	2890.62	36.13
			G	6576.00	3035.08	37.94
			H			
31	BUDGET SERVICES MANAGER	M194	A	6750.00	3115.38	38.94
			B	7086.00	3270.46	40.88
			C	7441.00	3434.31	42.93
			D	7813.00	3606.00	45.08
			E	8203.00	3786.00	47.33
			F	8614.00	3975.69	49.70
			G	9044.00	4174.15	52.18
			H			
238	BUILDING SERVICES MANAGER	M215	A	8317.00	3838.62	47.98
			B	8733.00	4030.62	50.38
			C	9170.00	4232.31	52.90
			D	9629.00	4444.15	55.55
			E	10110.00	4666.15	58.33
			F	10616.00	4899.69	61.25
			G	11146.00	5144.31	64.30
			H			
241	BUSINESS TAX INSPECTOR	E143	A	4143.00	1912.15	23.90
			B	4350.00	2007.69	25.10
			C	4569.00	2108.77	26.36
			D	4797.00	2214.00	27.68
			E	5037.00	2324.77	29.06
			F	5289.00	2441.08	30.51
			G	5553.00	2562.92	32.04
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

29	BUSINESS TAX SUPERVISOR	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			
72	BUYER	E154	A	4623.00	2133.69	26.67
			B	4854.00	2240.31	28.00
			C	5096.00	2352.00	29.40
			D	5351.00	2469.69	30.87
			E	5619.00	2593.38	32.42
			F	5900.00	2723.08	34.04
			G	6195.00	2859.23	35.74
			H			
38	CABLE PRODUCTION SUPERVISOR	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			
19	CABLE PRODUCTION COORDINATOR	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
240	CHIEF OF COLLECTIONS	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

125	CITY ATTORNEY	C	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G			
			H			
20	CITY CLERK	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
200	CITY ENGINEER	M224	A	9097.00	4198.62	52.48
			B	9551.00	4408.15	55.10
			C	10029.00	4628.77	57.86
			D	10530.00	4860.00	60.75
			E	11057.00	5103.23	63.79
			F	11610.00	5358.46	66.98
			G	12191.00	5626.62	70.33
			H			
120	CITY MANAGER	C999	A	0.00	0.00	
			B			
			C			
			D			
			E			
			F			
			G			
			H			
58	CLERICAL ASSISTANT	E108	A	2925.00	1350.00	16.88
			B	3071.00	1417.38	17.72
			C	3225.00	1488.46	18.61
			D	3386.00	1562.77	19.53
			E	3555.00	1640.77	20.51
			F	3733.00	1722.92	21.54
			G	3920.00	1809.23	22.62
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

235	CODE ENFORCEMENT OFFICER	E153	A	4577.00	2112.46	26.41
			B	4806.00	2218.15	27.73
			C	5046.00	2328.92	29.11
			D	5298.00	2445.23	30.57
			E	5564.00	2568.00	32.10
			F	5842.00	2696.31	33.70
			G	6134.00	2831.08	35.39
			H			
34	COMMUNITY DEVELOPMENT DIRECTOR	C245	A	11212.00	5174.77	64.68
			B	11773.00	5433.69	67.92
			C	12361.00	5705.08	71.31
			D	12980.00	5990.77	74.88
			E	13629.00	6290.31	78.63
			F	14310.00	6604.62	82.56
			G	15025.00	6934.62	86.68
			H			
289	COMMUNITY SERVICES COORDINATOR	E130	A	3641.00	1680.46	21.01
			B	3823.00	1764.46	22.06
			C	4014.00	1852.62	23.16
			D	4214.00	1944.92	24.31
			E	4426.00	2042.77	25.53
			F	4647.00	2144.77	26.81
			G	4879.00	2251.85	28.15
			H			
35	COMMUNITY SERVICES DIRECTOR	C240	A	10668.00	4923.69	61.55
			B	11201.00	5169.69	64.62
			C	11761.00	5428.15	67.85
			D	12350.00	5700.00	71.25
			E	12967.00	5984.77	74.81
			F	13615.00	6283.85	78.55
			G	14297.00	6598.62	82.48
			H			
85	COMMUNICATIONS SHIFT SUPERVISOR	E160	A	4907.00	2264.77	28.31
			B	5153.00	2378.31	29.73
			C	5410.00	2496.92	31.21
			D	5681.00	2622.00	32.78
			E	5965.00	2753.08	34.41
			F	6263.00	2890.62	36.13
			G	6576.00	3035.08	37.94
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

99	COMMUNITY SERVICE OFFICER	E131	A	3677.00	1697.08	21.21
			B	3861.00	1782.00	22.28
			C	4055.00	1871.54	23.39
			D	4257.00	1964.77	24.56
			E	4469.00	2062.62	25.78
			F	4693.00	2166.00	27.08
			G	4928.00	2274.46	28.43
			H			
287	COMMUNITY SERVICES SUPERVISOR	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			
228	CONSTRUCTION INSPECTOR	E161	A	4956.00	2287.38	28.59
			B	5204.00	2401.85	30.02
			C	5464.00	2521.85	31.52
			D	5737.00	2647.85	33.10
			E	6024.00	2780.31	34.75
			F	6325.00	2919.23	36.49
			G	6642.00	3065.54	38.32
			H			
447	CUSTODIAL SUPERVISOR	M160	A	4812.00	2220.92	27.76
			B	5053.00	2332.15	29.15
			C	5305.00	2448.46	30.61
			D	5571.00	2571.23	32.14
			E	5849.00	2699.54	33.74
			F	6141.00	2834.31	35.43
			G	6449.00	2976.46	37.21
			H			
445	CUSTODIAN	U108	A	2926.00	1350.46	16.88
			B	3072.00	1417.85	17.72
			C	3226.00	1488.92	18.61
			D	3388.00	1563.69	19.55
			E	3557.00	1641.69	20.52
			F	3735.00	1723.85	21.55
			G	3922.00	1810.15	22.63
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

62	DEPARTMENT SECRETARY	E143	A	4143.00	1912.15	23.90
			B	4350.00	2007.69	25.10
			C	4569.00	2108.77	26.36
			D	4797.00	2214.00	27.68
			E	5037.00	2324.77	29.06
			F	5289.00	2441.08	30.51
			G	5553.00	2562.92	32.04
			H			
21	DEPUTY CITY CLERK	M157	A	4670.00	2155.38	26.94
			B	4904.00	2263.38	28.29
			C	5149.00	2376.46	29.71
			D	5407.00	2495.54	31.19
			E	5677.00	2620.15	32.75
			F	5961.00	2751.23	34.39
			G	6259.00	2888.77	36.11
			H			
46	DEPUTY DIRECTOR	M215	A	8317.00	3838.62	47.98
			B	8733.00	4030.62	50.38
			C	9170.00	4232.31	52.90
			D	9629.00	4444.15	55.55
			E	10110.00	4666.15	58.33
			F	10616.00	4899.69	61.25
			G	11146.00	5144.31	64.30
			H			
49	DIVISION MANAGER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
28	ECONOMIC DEVELOPMENT DIRECTOR	C245	A	11212.00	5174.77	64.68
			B	11773.00	5433.69	67.92
			C	12361.00	5705.08	71.31
			D	12980.00	5990.77	74.88
			E	13629.00	6290.31	78.63
			F	14310.00	6604.62	82.56
			G	15025.00	6934.62	86.68
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

259	ECONOMIC DEVELOPMENT SPECIALIST	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
269	ECONOMIC DEVELOPMENT MANAGER	M215	A	8317.00	3838.62	47.98
			B	8733.00	4030.62	50.38
			C	9170.00	4232.31	52.90
			D	9629.00	4444.15	55.55
			E	10110.00	4666.15	58.33
			F	10616.00	4899.69	61.25
			G	11146.00	5144.31	64.30
			H			
273	ELIGIBILITY TECHNICIAN	E128	A	3569.00	1647.23	20.59
			B	3747.00	1729.38	21.62
			C	3934.00	1815.69	22.70
			D	4132.00	1907.08	23.84
			E	4338.00	2002.15	25.03
			F	4555.00	2102.31	26.28
			G	4783.00	2207.54	27.59
			H			
42	EMPLOYEE DEVELOPMENT DIRECTOR	C240	A	10668.00	4923.69	61.55
			B	11201.00	5169.69	64.62
			C	11761.00	5428.15	67.85
			D	12350.00	5700.00	71.25
			E	12967.00	5984.77	74.81
			F	13615.00	6283.85	78.55
			G	14297.00	6598.62	82.48
			H			
274	EMPLOYMENT SPECIALIST	E125	A	3464.00	1598.77	19.98
			B	3638.00	1679.08	20.99
			C	3819.00	1762.62	22.03
			D	4010.00	1850.77	23.13
			E	4210.00	1943.08	24.29
			F	4420.00	2040.00	25.50
			G	4642.00	2142.46	26.78
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

211	ENGINEERING TECHNICIAN	E149	A	4398.00	2029.85	25.37
			B	4619.00	2131.85	26.65
			C	4849.00	2238.00	27.98
			D	5092.00	2350.15	29.38
			E	5346.00	2467.38	30.84
			F	5614.00	2591.08	32.39
			G	5895.00	2720.77	34.01
			H			
236	ENVIRONMENTAL SERVICES SPECIALIST	E143	A	4143.00	1912.15	23.90
			B	4350.00	2007.69	25.10
			C	4569.00	2108.77	26.36
			D	4797.00	2214.00	27.68
			E	5037.00	2324.77	29.06
			F	5289.00	2441.08	30.51
			G	5553.00	2562.92	32.04
			H			
262	ENVIRONMENTAL SERVICES MANAGER	M204	A	7455.00	3440.77	43.01
			B	7828.00	3612.92	45.16
			C	8220.00	3793.85	47.42
			D	8631.00	3983.54	49.79
			E	9062.00	4182.46	52.28
			F	9515.00	4391.54	54.89
			G	9991.00	4611.23	57.64
			H			
422	EQUIPMENT MECHANIC	U141	A	4064.00	1875.69	23.45
			B	4267.00	1969.38	24.62
			C	4480.00	2067.69	25.85
			D	4705.00	2171.54	27.14
			E	4940.00	2280.00	28.50
			F	5186.00	2393.54	29.92
			G	5445.00	2513.08	31.41
			H			
421	EQUIPMENT SERVICE WORKER	U117	A	3201.00	1477.38	18.47
			B	3361.00	1551.23	19.39
			C	3528.00	1628.31	20.35
			D	3705.00	1710.00	21.38
			E	3891.00	1795.85	22.45
			F	4085.00	1885.38	23.57
			G	4289.00	1979.54	24.74
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

417	FACILITIES DIVISION MANAGER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
41	FINANCE DIRECTOR	C240	A	10668.00	4923.69	61.55
			B	11201.00	5169.69	64.62
			C	11761.00	5428.15	67.85
			D	12350.00	5700.00	71.25
			E	12967.00	5984.77	74.81
			F	13615.00	6283.85	78.55
			G	14297.00	6598.62	82.48
			H			
30	FINANCE MANAGER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
423	FIRE APPARATUS MECHANIC	U147	A	4314.00	1991.08	24.89
			B	4529.00	2090.31	26.13
			C	4756.00	2195.08	27.44
			D	4994.00	2304.92	28.81
			E	5243.00	2419.85	30.25
			F	5505.00	2540.77	31.76
			G	5780.00	2667.69	33.35
			H			
584	FIRE BATTALION CHIEF	M220.2	A	8842.00	4080.92	51.01
			B	9285.00	4285.38	53.57
			C	9749.00	4499.54	56.24
			D	10237.00	4724.77	59.06
			E	10748.00	4960.62	62.01
			F	11286.00	5208.92	65.11
			G	11849.00	5468.77	68.36
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

	FIRE 112 HR SHIFT		A			36.44
			B			38.26
			C			40.17
			D			42.19
			E			44.29
			F			46.51
			G			48.83
			H			
583	FIRE CAPTAIN	F130	A	6254.00	2886.46	36.08
			B	6566.00	3030.46	37.88
			C	6891.00	3180.46	39.76
			D	7238.00	3340.62	41.76
			E	7601.00	3508.15	43.85
			F	7981.00	3683.54	46.04
			G	8379.00	3867.23	48.34
			H	8800.00	4061.54	50.77
			I			
	FIRE 112 HR SHIFT		A			25.77
			B			27.06
			C			28.40
			D			29.83
			E			31.32
			F			32.89
			G			34.53
			H			36.26
			I			
586	FIRE CHIEF	C250	A	11784.00	5438.77	67.98
			B	12374.00	5711.08	71.39
			C	12992.00	5996.31	74.95
			D	13641.00	6295.85	78.70
			E	14324.00	6611.08	82.64
			F	15040.00	6941.54	86.77
			G	15792.00	7288.62	91.11
			H			
	FIRE 112 HR SHIFT		A			48.56
			B			50.99
			C			53.54
			D			56.21
			E			59.03
			F			61.98
			G			65.08
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

585	FIRE DIVISION CHIEF	M230.2	A	10256.00	4733.54	59.17
			B	10769.00	4970.31	62.13
			C	11307.00	5218.62	65.23
			D	11871.00	5478.92	68.49
			E	12466.00	5753.54	71.92
			F	13089.00	6041.08	75.51
			G	13743.00	6342.92	79.29
			H			
	FIRE 112 HR SHIFT	A			42.26	
		B			44.38	
		C			46.59	
		D			48.92	
		E			51.37	
		F			53.94	
G				56.63		
H						
581	FIRE ENGINEER	F120	A	5279.00	2436.46	30.46
			B	5542.00	2557.85	31.97
			C	5821.00	2686.62	33.58
			D	6110.00	2820.00	35.25
			E	6415.00	2960.77	37.01
			F	6737.00	3109.38	38.87
			G	7073.00	3264.46	40.81
			H	7427.00	3427.85	42.85
			I			
	FIRE 112 HR SHIFT	A			21.75	
		B			22.84	
		C			23.99	
		D			25.18	
		E			26.44	
		F			27.76	
G				29.15		
H				30.61		
I						
245	FIRE PREVENTION TECHNICIAN	E140	A	4022.00	1856.31	23.20
			B	4223.00	1949.08	24.36
			C	4434.00	2046.46	25.58
			D	4655.00	2148.46	26.86
			E	4889.00	2256.46	28.21
			F	5133.00	2369.08	29.61
			G	5390.00	2487.69	31.10
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

256	FIRE PROTECTION SPECIALIST	E161	A	4956.00	2287.38	28.59
			B	5204.00	2401.85	30.02
			C	5464.00	2521.85	31.52
			D	5737.00	2647.85	33.10
			E	6024.00	2780.31	34.75
			F	6325.00	2919.23	36.49
			G	6642.00	3065.54	38.32
			H			
580	FIREFIGHTER	F100	A	4740.00	2187.69	27.35
			B	4976.00	2296.62	28.71
			C	5225.00	2411.54	30.14
			D	5486.00	2532.00	31.65
			E	5761.00	2658.92	33.24
			F	6048.00	2791.38	34.89
			G	6353.00	2932.15	36.65
			H	6670.00	3078.46	38.48
			I			
	FIRE 112 HR SHIFT	A			19.53	
		B			20.51	
		C			21.53	
		D			22.61	
		E			23.74	
		F			24.92	
		G			26.18	
		H			27.49	
		I				
590	FIREFIGHTER	F105	A	4977.00	2297.08	28.71
			B	5225.00	2411.54	30.14
			C	5486.00	2532.00	31.65
			D	5760.00	2658.46	33.23
			E	6050.00	2792.31	34.90
			F	6352.00	2931.69	36.65
			G	6670.00	3078.46	38.48
			H	7004.00	3232.62	40.41
			I			
	FIRE 112 HR SHIFT	A			20.51	
		B			21.53	
		C			22.61	
		D			23.74	
		E			24.93	
		F			26.18	
		G			27.49	
		H			28.86	
		I				

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

591	FIREFIGHTER	F110	A	5226.00	2412.00	30.15
			B	5486.00	2532.00	31.65
			C	5760.00	2658.46	33.23
			D	6048.00	2791.38	34.89
			E	6353.00	2932.15	36.65
			F	6669.00	3078.00	38.48
			G	7004.00	3232.62	40.41
			H	7354.00	3394.15	42.43
			I			
	FIRE 112 HR SHIFT	A			21.54	
		B			22.61	
		C			23.74	
		D			24.92	
		E			26.18	
		F			27.48	
		G			28.86	
		H			30.30	
		I				
	592	FIREFIGHTER	F115	A	5487.00	2532.46
B				5760.00	2658.46	33.23
C				6048.00	2791.38	34.89
D				6352.00	2931.69	36.65
E				6670.00	3078.46	38.48
F				7003.00	3232.15	40.40
G				7354.00	3394.15	42.43
H				7722.00	3564.00	44.55
I						
FIRE 112 HR SHIFT		A			22.61	
		B			23.74	
		C			24.92	
		D			26.18	
		E			27.49	
		F			28.86	
		G			30.30	
		H			31.82	
		I				
107		GIS COORDINATOR	E174	A	5641.00	2603.54
	B			5923.00	2733.69	34.17
	C			6219.00	2870.31	35.88
	D			6530.00	3013.85	37.67
	E			6856.00	3164.31	39.55
	F			7199.00	3322.62	41.53
	G			7558.00	3488.31	43.60
	H					
	I					

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

88	GRAPHICS ASSISTANT	E115	A	3136.00	1447.38	18.09
			B	3293.00	1519.85	19.00
			C	3458.00	1596.00	19.95
			D	3630.00	1675.38	20.94
			E	3812.00	1759.38	21.99
			F	4002.00	1847.08	23.09
			G	4203.00	1939.85	24.25
			H			
89	GRAPHICS DESIGNER	E135	A	3827.00	1766.31	22.08
			B	4018.00	1854.46	23.18
			C	4219.00	1947.23	24.34
			D	4430.00	2044.62	25.56
			E	4651.00	2146.62	26.83
			F	4884.00	2254.15	28.18
			G	5129.00	2367.23	29.59
			H			
414	HEAVY EQUIPMENT OPERATOR	U141	A	4064.00	1875.69	23.45
			B	4267.00	1969.38	24.62
			C	4480.00	2067.69	25.85
			D	4705.00	2171.54	27.14
			E	4940.00	2280.00	28.50
			F	5186.00	2393.54	29.92
			G	5445.00	2513.08	31.41
			H			
234	HOUSING ASSISTANT	E135	A	3827.00	1766.31	22.08
			B	4018.00	1854.46	23.18
			C	4219.00	1947.23	24.34
			D	4430.00	2044.62	25.56
			E	4651.00	2146.62	26.83
			F	4884.00	2254.15	28.18
			G	5129.00	2367.23	29.59
			H			
232	HOUSING SPECIALIST	E140	A	4022.00	1856.31	23.20
			B	4223.00	1949.08	24.36
			C	4434.00	2046.46	25.58
			D	4655.00	2148.46	26.86
			E	4889.00	2256.46	28.21
			F	5133.00	2369.08	29.61
			G	5390.00	2487.69	31.10
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

261	HOUSING SUPERVISOR	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			
127	HUMAN RESOURCES ANALYST	M150	A	4357.00	2010.92	25.14
			B	4574.00	2111.08	26.39
			C	4803.00	2216.77	27.71
			D	5043.00	2327.54	29.09
			E	5295.00	2443.85	30.55
			F	5559.00	2565.69	32.07
			G	5837.00	2694.00	33.68
			H			
26	HUMAN RESOURCES DIRECTOR	C240	A	10668.00	4923.69	61.55
			B	11201.00	5169.69	64.62
			C	11761.00	5428.15	67.85
			D	12350.00	5700.00	71.25
			E	12967.00	5984.77	74.81
			F	13615.00	6283.85	78.55
			G	14297.00	6598.62	82.48
			H			
131	HUMAN RESOURCES MANAGER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
105	INFORMATION TECHNOLOGY MANAGER	M220	A	8742.00	4034.77	50.43
			B	9179.00	4236.46	52.96
			C	9638.00	4448.31	55.60
			D	10120.00	4670.77	58.38
			E	10626.00	4904.31	61.30
			F	11157.00	5149.38	64.37
			G	11715.00	5406.92	67.59
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

44	INFORMATION TECHNOLOGY DIRECTOR	C240	A	10668.00	4923.69	61.55
			B	11201.00	5169.69	64.62
			C	11761.00	5428.15	67.85
			D	12350.00	5700.00	71.25
			E	12967.00	5984.77	74.81
			F	13615.00	6283.85	78.55
			G	14297.00	6598.62	82.48
			H			
108	INFORMATION TECHNOLOGY PROGRAMMER	RE179	A	5928.00	2736.00	34.20
			B	6225.00	2873.08	35.91
			C	6536.00	3016.62	37.71
			D	6863.00	3167.54	39.59
			E	7206.00	3325.85	41.57
			F	7567.00	3492.46	43.66
			G	7945.00	3666.92	45.84
			H			
103	INFORMATION TECHNOLOGY TECHNICIAN	E149	A	4398.00	2029.85	25.37
			B	4619.00	2131.85	26.65
			C	4849.00	2238.00	27.98
			D	5092.00	2350.15	29.38
			E	5346.00	2467.38	30.84
			F	5614.00	2591.08	32.39
			G	5895.00	2720.77	34.01
			H			
81	INSURANCE PROGRAM COORDINATOR	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
416	MAINTENANCE REPAIR HELPER	U122	A	3364.00	1552.62	19.41
			B	3532.00	1630.15	20.38
			C	3709.00	1711.85	21.40
			D	3894.00	1797.23	22.47
			E	4088.00	1886.77	23.58
			F	4293.00	1981.38	24.77
			G	4507.00	2080.15	26.00
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

415	MAINTENANCE REPAIR WORKER	U138	A	3944.00	1820.31	22.75
			B	4141.00	1911.23	23.89
			C	4348.00	2006.77	25.08
			D	4566.00	2107.38	26.34
			E	4794.00	2212.62	27.66
			F	5034.00	2323.38	29.04
			G	5286.00	2439.69	30.50
			H			
66	OFFICE ASSISTANT	E113	A	3074.00	1418.77	17.73
			B	3228.00	1489.85	18.62
			C	3389.00	1564.15	19.55
			D	3559.00	1642.62	20.53
			E	3737.00	1724.77	21.56
			F	3924.00	1811.08	22.64
			G	4120.00	1901.54	23.77
			H			
406	PARK MAINTENANCE WORKER	U127	A	3535.00	1631.54	20.39
			B	3712.00	1713.23	21.42
			C	3898.00	1799.08	22.49
			D	4092.00	1888.62	23.61
			E	4297.00	1983.23	24.79
			F	4512.00	2082.46	26.03
			G	4738.00	2186.77	27.33
			H			
494	PARKING CONTROL SPECIALIST	U111.8	A	2774.00	1280.31	16.00
			B	2947.00	1360.15	17.00
			C	3120.00	1440.00	18.00
			D	3293.00	1519.85	19.00
			E	3467.00	1600.15	20.00
			F	3467.00	1600.15	20.00
			G	3467.00	1600.15	20.00
			H			
213	PERMIT CENTER SUPERVISOR	M174	A	5531.00	2552.77	31.91
			B	5808.00	2680.62	33.51
			C	6099.00	2814.92	35.19
			D	6403.00	2955.23	36.94
			E	6724.00	3103.38	38.79
			F	7059.00	3258.00	40.73
			G	7412.00	3420.92	42.76
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

210	PERMIT TECHNICIAN	E140	A	4022.00	1856.31	23.20
			B	4223.00	1949.08	24.36
			C	4434.00	2046.46	25.58
			D	4655.00	2148.46	26.86
			E	4889.00	2256.46	28.21
			F	5133.00	2369.08	29.61
			G	5390.00	2487.69	31.10
			H			
201	PLAN CHECK ENGINEER	E190	A	6614.00	3052.62	38.16
			B	6945.00	3205.38	40.07
			C	7292.00	3365.54	42.07
			D	7657.00	3534.00	44.18
			E	8039.00	3710.31	46.38
			F	8442.00	3896.31	48.70
			G	8864.00	4091.08	51.14
			H			
267	PLANNER	E174	A	5641.00	2603.54	32.54
			B	5923.00	2733.69	34.17
			C	6219.00	2870.31	35.88
			D	6530.00	3013.85	37.67
			E	6856.00	3164.31	39.55
			F	7199.00	3322.62	41.53
			G	7558.00	3488.31	43.60
			H			
263	PLANNING SERVICES MANAGER	M215	A	8317.00	3838.62	47.98
			B	8733.00	4030.62	50.38
			C	9170.00	4232.31	52.90
			D	9629.00	4444.15	55.55
			E	10110.00	4666.15	58.33
			F	10616.00	4899.69	61.25
			G	11146.00	5144.31	64.30
			H			
270	PLANS EXAMINER	E160	A	4907.00	2264.77	28.31
			B	5153.00	2378.31	29.73
			C	5410.00	2496.92	31.21
			D	5681.00	2622.00	32.78
			E	5965.00	2753.08	34.41
			F	6263.00	2890.62	36.13
			G	6576.00	3035.08	37.94
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

304	POLICE CAPTAIN	M232.1	A	10722.00	4948.62	61.86
			B	11269.00	5201.08	65.01
			C	11845.00	5466.92	68.34
			D	12448.00	5745.23	71.82
			E	13084.00	6038.77	75.48
			F	13751.00	6346.62	79.33
			G	14452.00	6670.15	83.38
			H			
305	POLICE CHIEF	C255	A	12385.00	5716.15	71.45
			B	13005.00	6002.31	75.03
			C	13655.00	6302.31	78.78
			D	14337.00	6617.08	82.71
			E	15054.00	6948.00	86.85
			F	15807.00	7295.54	91.19
			G	16598.00	7660.62	95.76
			H			
76	POLICE COMMUNICATIONS MANAGER	M186	A	6232.00	2876.31	35.95
			B	6545.00	3020.77	37.76
			C	6872.00	3171.69	39.65
			D	7216.00	3330.46	41.63
			E	7576.00	3496.62	43.71
			F	7955.00	3671.54	45.89
			G	8353.00	3855.23	48.19
			H			
126	POLICE FISCAL ANALYST	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			
303	POLICE LIEUTENANT	M220.1	A	9329.00	4305.69	53.82
			B	9803.00	4524.46	56.56
			C	10305.00	4756.15	59.45
			D	10830.00	4998.46	62.48
			E	11383.00	5253.69	65.67
			F	11963.00	5521.38	69.02
			G	12572.00	5802.46	72.53
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

300	POLICE OFFICER	P174	A	5619.00	2593.38	32.42
			B	5899.00	2722.62	34.03
			C	6194.00	2858.77	35.73
			D	6505.00	3002.31	37.53
			E	6828.00	3151.38	39.39
			F	7171.00	3309.69	41.37
			G	7530.00	3475.38	43.44
301	POLICE OFFICER A/MO I	P174	A	5619.00	2593.38	32.42
			B	5899.00	2722.62	34.03
			C	6194.00	2858.77	35.73
			D	6505.00	3002.31	37.53
			E	6828.00	3151.38	39.39
			F	7171.00	3309.69	41.37
			G	7530.00	3475.38	43.44
306	POLICE OFFICER B/MO II	P174	A	5619.00	2593.38	32.42
			B	5899.00	2722.62	34.03
			C	6194.00	2858.77	35.73
			D	6505.00	3002.31	37.53
			E	6828.00	3151.38	39.39
			F	7171.00	3309.69	41.37
			G	7530.00	3475.38	43.44
75	POLICE RECORDS MANAGER	M186	A	6232.00	2876.31	35.95
			B	6545.00	3020.77	37.76
			C	6872.00	3171.69	39.65
			D	7216.00	3330.46	41.63
			E	7576.00	3496.62	43.71
			F	7955.00	3671.54	45.89
			G	8353.00	3855.23	48.19
			H			
74	POLICE RECORDS SHIFT SUPERVISOR	E140	A	4022.00	1856.31	23.20
			B	4223.00	1949.08	24.36
			C	4434.00	2046.46	25.58
			D	4655.00	2148.46	26.86
			E	4889.00	2256.46	28.21
			F	5133.00	2369.08	29.61
			G	5390.00	2487.69	31.10
			H			
57	POLICE RECORDS SPECIALIST	E125	A	3464.00	1598.77	19.98
			B	3638.00	1679.08	20.99
			C	3819.00	1762.62	22.03
			D	4010.00	1850.77	23.13
			E	4210.00	1943.08	24.29
			F	4420.00	2040.00	25.50
			G	4642.00	2142.46	26.78
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

302	POLICE SERGEANT	P199.2	A	7221.00	3332.77	41.66
			B	7586.00	3501.23	43.77
			C	7965.00	3676.15	45.95
			D	8363.00	3859.85	48.25
			E	8779.00	4051.85	50.65
			F	9220.00	4255.38	53.19
			G	9679.00	4467.23	55.84
56	POLICE SERVICES SUPERVISOR	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			
52	PRINCIPAL ACCOUNT SPECIALIST	E132	A	3714.00	1714.15	21.43
			B	3900.00	1800.00	22.50
			C	4094.00	1889.54	23.62
			D	4299.00	1984.15	24.80
			E	4514.00	2083.38	26.04
			F	4740.00	2187.69	27.35
			G	4977.00	2297.08	28.71
			H			
36	PRINCIPAL ADMINISTRATIVE ANALYST	M186	A	6232.00	2876.31	35.95
			B	6545.00	3020.77	37.76
			C	6872.00	3171.69	39.65
			D	7216.00	3330.46	41.63
			E	7576.00	3496.62	43.71
			F	7955.00	3671.54	45.89
			G	8353.00	3855.23	48.19
			H			
208	PRINCIPAL ENGINEERING TECHNICIAN	E169	A	5367.00	2477.08	30.96
			B	5636.00	2601.23	32.52
			C	5917.00	2730.92	34.14
			D	6213.00	2867.54	35.84
			E	6524.00	3011.08	37.64
			F	6850.00	3161.54	39.52
			G	7193.00	3319.85	41.50
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

64	PRINCIPAL OFFICE ASSISTANT	E133	A	3752.00	1731.69	21.65
			B	3939.00	1818.00	22.73
			C	4136.00	1908.92	23.86
			D	4342.00	2004.00	25.05
			E	4559.00	2104.15	26.30
			F	4787.00	2209.38	27.62
			G	5026.00	2319.69	29.00
			H			
129	PRINCIPAL HUMAN RESOURCES ANALYST	M186	A	6232.00	2876.31	35.95
			B	6545.00	3020.77	37.76
			C	6872.00	3171.69	39.65
			D	7216.00	3330.46	41.63
			E	7576.00	3496.62	43.71
			F	7955.00	3671.54	45.89
			G	8353.00	3855.23	48.19
			H			
59	PRINCIPAL ACCOUNTANT	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			
209	PROJECT ENGINEER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
265	PROJECT PLANNER	M186	A	6232.00	2876.31	35.95
			B	6545.00	3020.77	37.76
			C	6872.00	3171.69	39.65
			D	7216.00	3330.46	41.63
			E	7576.00	3496.62	43.71
			F	7955.00	3671.54	45.89
			G	8353.00	3855.23	48.19
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

83	PUBLIC SAFETY DISPATCHER	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
33	PUBLIC WORKS DIRECTOR	C245	A	11212.00	5174.77	64.68
			B	11773.00	5433.69	67.92
			C	12361.00	5705.08	71.31
			D	12980.00	5990.77	74.88
			E	13629.00	6290.31	78.63
			F	14310.00	6604.62	82.56
			G	15025.00	6934.62	86.68
			H			
420	PUBLIC WORKS FOREMAN	M155	A	4578.00	2112.92	26.41
			B	4807.00	2218.62	27.73
			C	5047.00	2329.38	29.12
			D	5300.00	2446.15	30.58
			E	5565.00	2568.46	32.11
			F	5844.00	2697.23	33.72
			G	6135.00	2831.54	35.39
			H			
204	PUBLIC WORKS SUPERVISOR	M176	A	5642.00	2604.00	32.55
			B	5924.00	2734.15	34.18
			C	6221.00	2871.23	35.89
			D	6532.00	3014.77	37.68
			E	6858.00	3165.23	39.57
			F	7201.00	3323.54	41.54
			G	7562.00	3490.15	43.63
			H			
244	PUBLIC WORKS TECHNICIAN	E145	A	4227.00	1950.92	24.39
			B	4438.00	2048.31	25.60
			C	4660.00	2150.77	26.88
			D	4893.00	2258.31	28.23
			E	5138.00	2371.38	29.64
			F	5395.00	2490.00	31.13
			G	5665.00	2614.62	32.68
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

402	PUBLIC WORKS TRAINEE	U077	A	1950.00	900.00	11.25
			B	2011.00	928.15	11.60
			C	2080.00	960.00	12.00
			D	2132.00	984.00	12.30
			E	2193.00	1012.15	12.65
			F	2253.00	1039.85	13.00
			G	2340.00	1080.00	13.50
			H			
70	PURCHASING AGENT	M191	A	6551.00	3023.54	37.79
			B	6878.00	3174.46	39.68
			C	7222.00	3333.23	41.67
			D	7584.00	3500.31	43.75
			E	7963.00	3675.23	45.94
			F	8361.00	3858.92	48.24
			G	8779.00	4051.85	50.65
			H			
222	REAL PROPERTY AGENT	E162	A	5006.00	2310.46	28.88
			B	5256.00	2425.85	30.32
			C	5519.00	2547.23	31.84
			D	5795.00	2674.62	33.43
			E	6085.00	2808.46	35.11
			F	6389.00	2948.77	36.86
			G	6709.00	3096.46	38.71
			H			
221	REAL PROPERTY MANAGER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
92	REPROGRAPHICS EQUIPMENT OPERATOR	E109	A	2954.00	1363.38	17.04
			B	3102.00	1431.69	17.90
			C	3257.00	1503.23	18.79
			D	3420.00	1578.46	19.73
			E	3591.00	1657.38	20.72
			F	3770.00	1740.00	21.75
			G	3958.00	1826.77	22.83
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

32	REVENUE MANAGER	M194	A	6750.00	3115.38	38.94
			B	7086.00	3270.46	40.88
			C	7441.00	3434.31	42.93
			D	7813.00	3606.00	45.08
			E	8203.00	3786.00	47.33
			F	8614.00	3975.69	49.70
			G	9044.00	4174.15	52.18
			H			
132	RISK MANAGEMENT SUPERVISOR	M171	A	5368.00	2477.54	30.97
			B	5637.00	2601.69	32.52
			C	5919.00	2731.85	34.15
			D	6215.00	2868.46	35.86
			E	6526.00	3012.00	37.65
			F	6852.00	3162.46	39.53
			G	7195.00	3320.77	41.51
			H			
128	SENIOR HUMAN RESOURCES ANALYST	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			
460	SEWER MAINTENANCE WORKER	U132	A	3716.00	1715.08	21.44
			B	3901.00	1800.46	22.51
			C	4096.00	1890.46	23.63
			D	4301.00	1985.08	24.81
			E	4516.00	2084.31	26.05
			F	4742.00	2188.62	27.36
			G	4979.00	2298.00	28.73
			H			
424	SMALL ENGINES MECHANIC	U127	A	3535.00	1631.54	20.39
			B	3712.00	1713.23	21.42
			C	3898.00	1799.08	22.49
			D	4092.00	1888.62	23.61
			E	4297.00	1983.23	24.79
			F	4512.00	2082.46	26.03
			G	4738.00	2186.77	27.33
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

312	SPECIAL OFFICER	E157	A	4763.00	2198.31	27.48
			B	5001.00	2308.15	28.85
			C	5251.00	2423.54	30.29
			D	5513.00	2544.46	31.81
			E	5789.00	2671.85	33.40
			F	6079.00	2805.69	35.07
			G	6383.00	2946.00	36.83
			H			
51	SR ACCOUNT SPECIALIST	E122	A	3362.00	1551.69	19.40
			B	3530.00	1629.23	20.37
			C	3707.00	1710.92	21.39
			D	3893.00	1796.77	22.46
			E	4087.00	1886.31	23.58
			F	4292.00	1980.92	24.76
			G	4506.00	2079.69	26.00
			H			
55	SR ACCOUNTANT	E171	A	5475.00	2526.92	31.59
			B	5749.00	2653.38	33.17
			C	6036.00	2785.85	34.82
			D	6338.00	2925.23	36.57
			E	6655.00	3071.54	38.39
			F	6987.00	3224.77	40.31
			G	7336.00	3385.85	42.32
			H			
14	SR ADMINISTRATIVE AIDE	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
17	SR ADMINISTRATIVE ANALYST	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

231	SR BUILDING INSPECTOR	E170	A	5420.00	2501.54	31.27
			B	5692.00	2627.08	32.84
			C	5976.00	2758.15	34.48
			D	6275.00	2896.15	36.20
			E	6589.00	3041.08	38.01
			F	6918.00	3192.92	39.91
			G	7264.00	3352.62	41.91
			H			
216	SR CIVIL ENGINEER	M211	A	7993.00	3689.08	46.11
			B	8392.00	3873.23	48.42
			C	8812.00	4067.08	50.84
			D	9253.00	4270.62	53.38
			E	9715.00	4483.85	56.05
			F	10201.00	4708.15	58.85
			G	10711.00	4943.54	61.79
			H			
242	SR CODE ENFORCEMENT OFFICER	E160	A	4907.00	2264.77	28.31
			B	5153.00	2378.31	29.73
			C	5410.00	2496.92	31.21
			D	5681.00	2622.00	32.78
			E	5965.00	2753.08	34.41
			F	6263.00	2890.62	36.13
			G	6576.00	3035.08	37.94
			H			
98	SR COMMUNITY SERVICE OFFICER	RE136	A	3864.00	1783.38	22.29
			B	4058.00	1872.92	23.41
			C	4260.00	1966.15	24.58
			D	4474.00	2064.92	25.81
			E	4697.00	2167.85	27.10
			F	4932.00	2276.31	28.45
			G	5179.00	2390.31	29.88
			H			
91	SR ECONOMIC DEVELOPMENT SPECIALIST	E162	A	5006.00	2310.46	28.88
			B	5256.00	2425.85	30.32
			C	5519.00	2547.23	31.84
			D	5795.00	2674.62	33.43
			E	6085.00	2808.46	35.11
			F	6389.00	2948.77	36.86
			G	6709.00	3096.46	38.71
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

226	SR EMPLOYMENT SPECIALIST	E135	A	3827.00	1766.31	22.08
			B	4018.00	1854.46	23.18
			C	4219.00	1947.23	24.34
			D	4430.00	2044.62	25.56
			E	4651.00	2146.62	26.83
			F	4884.00	2254.15	28.18
			G	5129.00	2367.23	29.59
			H			
212	SR ENGINEERING TECHNICIAN	E159	A	4858.00	2242.15	28.03
			B	5102.00	2354.77	29.43
			C	5357.00	2472.46	30.91
			D	5624.00	2595.69	32.45
			E	5905.00	2725.38	34.07
			F	6201.00	2862.00	35.78
			G	6511.00	3005.08	37.56
			H			
246	SR ENVIRONMENTAL SERVICES SPECIALIST	E153	A	4577.00	2112.46	26.41
			B	4806.00	2218.15	27.73
			C	5046.00	2328.92	29.11
			D	5298.00	2445.23	30.57
			E	5564.00	2568.00	32.10
			F	5842.00	2696.31	33.70
			G	6134.00	2831.08	35.39
			H			
260	SR FIRE PROTECTION SPECIALIST	E171	A	5475.00	2526.92	31.59
			B	5749.00	2653.38	33.17
			C	6036.00	2785.85	34.82
			D	6338.00	2925.23	36.57
			E	6655.00	3071.54	38.39
			F	6987.00	3224.77	40.31
			G	7336.00	3385.85	42.32
			H			
294	SR HOUSING SPECIALIST	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

104	SR INFORMATION TECHNOLOGY ANALYST	M194	A	6750.00	3115.38	38.94
			B	7086.00	3270.46	40.88
			C	7441.00	3434.31	42.93
			D	7813.00	3606.00	45.08
			E	8203.00	3786.00	47.33
			F	8614.00	3975.69	49.70
			G	9044.00	4174.15	52.18
			H			
106	SR INFORMATION TECHNOLOGY TECHNICIAN	EE159	A	4858.00	2242.15	28.03
			B	5102.00	2354.77	29.43
			C	5357.00	2472.46	30.91
			D	5624.00	2595.69	32.45
			E	5905.00	2725.38	34.07
			F	6201.00	2862.00	35.78
			G	6511.00	3005.08	37.56
			H			
67	SR OFFICE ASSISTANT	E123	A	3396.00	1567.38	19.59
			B	3566.00	1645.85	20.57
			C	3744.00	1728.00	21.60
			D	3931.00	1814.31	22.68
			E	4128.00	1905.23	23.82
			F	4335.00	2000.77	25.01
			G	4551.00	2100.46	26.26
			H			
407	SR PARK MAINTENANCE WORKER	U137	A	3905.00	1802.31	22.53
			B	4101.00	1892.77	23.66
			C	4305.00	1986.92	24.84
			D	4521.00	2086.62	26.08
			E	4746.00	2190.46	27.38
			F	4984.00	2300.31	28.75
			G	5232.00	2414.77	30.18
			H			
266	SR PLANNER	M194	A	6750.00	3115.38	38.94
			B	7086.00	3270.46	40.88
			C	7441.00	3434.31	42.93
			D	7813.00	3606.00	45.08
			E	8203.00	3786.00	47.33
			F	8614.00	3975.69	49.70
			G	9044.00	4174.15	52.18
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

264	SR PROJECT PLANNER	M194	A	6750.00	3115.38	38.94
			B	7086.00	3270.46	40.88
			C	7441.00	3434.31	42.93
			D	7813.00	3606.00	45.08
			E	8203.00	3786.00	47.33
			F	8614.00	3975.69	49.70
			G	9044.00	4174.15	52.18
			H			
253	SR RECREATION SPECIALIST	E101	A	2728.00	1259.08	15.74
			B	2864.00	1321.85	16.52
			C	3008.00	1388.31	17.35
			D	3158.00	1457.54	18.22
			E	3316.00	1530.46	19.13
			F	3482.00	1607.08	20.09
			G	3656.00	1687.38	21.09
			H			
90	SR REPROGRAPHICS EQUIPMENT OPERATOR	E135	A	3827.00	1766.31	22.08
			B	4018.00	1854.46	23.18
			C	4219.00	1947.23	24.34
			D	4430.00	2044.62	25.56
			E	4651.00	2146.62	26.83
			F	4884.00	2254.15	28.18
			G	5129.00	2367.23	29.59
			H			
462	SR SEWER MAINTENANCE WORKER	U137	A	3905.00	1802.31	22.53
			B	4101.00	1892.77	23.66
			C	4305.00	1986.92	24.84
			D	4521.00	2086.62	26.08
			E	4746.00	2190.46	27.38
			F	4984.00	2300.31	28.75
			G	5232.00	2414.77	30.18
			H			
419	SR STREET MAINTENANCE WORKER	U137	A	3905.00	1802.31	22.53
			B	4101.00	1892.77	23.66
			C	4305.00	1986.92	24.84
			D	4521.00	2086.62	26.08
			E	4746.00	2190.46	27.38
			F	4984.00	2300.31	28.75
			G	5232.00	2414.77	30.18
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

412	SR TRAFFIC SIGNAL ELECTRICIAN	U163	A	5058.00	2334.46	29.18
			B	5311.00	2451.23	30.64
			C	5576.00	2573.54	32.17
			D	5855.00	2702.31	33.78
			E	6148.00	2837.54	35.47
			F	6455.00	2979.23	37.24
			G	6778.00	3128.31	39.10
			H			
437	SR WATER PRODUCTION OPERATOR	U157	A	4765.00	2199.23	27.49
			B	5003.00	2309.08	28.86
			C	5253.00	2424.46	30.31
			D	5516.00	2545.85	31.82
			E	5791.00	2672.77	33.41
			F	6081.00	2806.62	35.08
			G	6385.00	2946.92	36.84
			H			
255	SR WATER QUALITY TECHNICIAN	E165	A	5157.00	2380.15	29.75
			B	5415.00	2499.23	31.24
			C	5686.00	2624.31	32.80
			D	5970.00	2755.38	34.44
			E	6269.00	2893.38	36.17
			F	6582.00	3037.85	37.97
			G	6912.00	3190.15	39.88
			H			
431	SR WATER SERVICE WORKER	U146	A	4271.00	1971.23	24.64
			B	4484.00	2069.54	25.87
			C	4709.00	2173.38	27.17
			D	4944.00	2281.85	28.52
			E	5192.00	2396.31	29.95
			F	5451.00	2515.85	31.45
			G	5723.00	2641.38	33.02
			H			
78	SR WORD PROCESSING OPERATOR	E123	A	3396.00	1567.38	19.59
			B	3566.00	1645.85	20.57
			C	3744.00	1728.00	21.60
			D	3931.00	1814.31	22.68
			E	4128.00	1905.23	23.82
			F	4335.00	2000.77	25.01
			G	4551.00	2100.46	26.26
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

411	STREET MAINTENANCE WORKER	U132	A	3716.00	1715.08	21.44
			B	3901.00	1800.46	22.51
			C	4096.00	1890.46	23.63
			D	4301.00	1985.08	24.81
			E	4516.00	2084.31	26.05
			F	4742.00	2188.62	27.36
			G	4979.00	2298.00	28.73
			H			
451	STOCK CLERK	E112	A	3044.00	1404.92	17.56
			B	3196.00	1475.08	18.44
			C	3355.00	1548.46	19.36
			D	3524.00	1626.46	20.33
			E	3699.00	1707.23	21.34
			F	3884.00	1792.62	22.41
			G	4079.00	1882.62	23.53
			H			
450	STOREKEEPER	E135	A	3827.00	1766.31	22.08
			B	4018.00	1854.46	23.18
			C	4219.00	1947.23	24.34
			D	4430.00	2044.62	25.56
			E	4651.00	2146.62	26.83
			F	4884.00	2254.15	28.18
			G	5129.00	2367.23	29.59
			H			
247	STREETS DIVISION MANAGER	M199	A	7093.00	3273.69	40.92
			B	7448.00	3437.54	42.97
			C	7821.00	3609.69	45.12
			D	8212.00	3790.15	47.38
			E	8622.00	3979.38	49.74
			F	9053.00	4178.31	52.23
			G	9506.00	4387.38	54.84
			H			
233	SUPERVISING BUILDING INSPECTOR	M179	A	5813.00	2682.92	33.54
			B	6104.00	2817.23	35.22
			C	6409.00	2958.00	36.98
			D	6730.00	3106.15	38.83
			E	7066.00	3261.23	40.77
			F	7420.00	3424.62	42.81
			G	7790.00	3595.38	44.94
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

237	TRAFFIC ENGINEER	M211	A	7993.00	3689.08	46.11
			B	8392.00	3873.23	48.42
			C	8812.00	4067.08	50.84
			D	9253.00	4270.62	53.38
			E	9715.00	4483.85	56.05
			F	10201.00	4708.15	58.85
			G	10711.00	4943.54	61.79
			H			
405	TRAFFIC SIGNAL ELECTRICIAN	U143	A	4146.00	1913.54	23.92
			B	4352.00	2008.62	25.11
			C	4570.00	2109.23	26.37
			D	4799.00	2214.92	27.69
			E	5039.00	2325.69	29.07
			F	5291.00	2442.00	30.53
			G	5555.00	2563.85	32.05
			H			
40	UTILITIES REVENUE SUPERVISOR	M166	A	5108.00	2357.54	29.47
			B	5363.00	2475.23	30.94
			C	5632.00	2599.38	32.49
			D	5914.00	2729.54	34.12
			E	6208.00	2865.23	35.82
			F	6520.00	3009.23	37.62
			G	6845.00	3159.23	39.49
			H			
410	UTILITY WORKER	U112	A	3045.00	1405.38	17.57
			B	3198.00	1476.00	18.45
			C	3358.00	1549.85	19.37
			D	3525.00	1626.92	20.34
			E	3701.00	1708.15	21.35
			F	3886.00	1793.54	22.42
			G	4081.00	1883.54	23.54
			H			
429	WATER CUSTOMER SERVICE WORKER	U138	A	3944.00	1820.31	22.75
			B	4141.00	1911.23	23.89
			C	4348.00	2006.77	25.08
			D	4566.00	2107.38	26.34
			E	4794.00	2212.62	27.66
			F	5034.00	2323.38	29.04
			G	5286.00	2439.69	30.50
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

436	WATER PRODUCTION OPERATOR	U142	A	4105.00	1894.62	23.68
			B	4310.00	1989.23	24.87
			C	4525.00	2088.46	26.11
			D	4752.00	2193.23	27.42
			E	4989.00	2302.62	28.78
			F	5239.00	2418.00	30.23
			G	5501.00	2538.92	31.74
			H			
433	WATER PRODUCTION ELECTRICIAN	U163	A	5058.00	2334.46	29.18
			B	5311.00	2451.23	30.64
			C	5576.00	2573.54	32.17
			D	5855.00	2702.31	33.78
			E	6148.00	2837.54	35.47
			F	6455.00	2979.23	37.24
			G	6778.00	3128.31	39.10
			H			
438	WATER PRODUCTION MECHANIC	U147	A	4314.00	1991.08	24.89
			B	4529.00	2090.31	26.13
			C	4756.00	2195.08	27.44
			D	4994.00	2304.92	28.81
			E	5243.00	2419.85	30.25
			F	5505.00	2540.77	31.76
			G	5780.00	2667.69	33.35
			H			
115	WATER QUALITY TECHNICIAN	E150	A	4442.00	2050.15	25.63
			B	4665.00	2153.08	26.91
			C	4898.00	2260.62	28.26
			D	5142.00	2373.23	29.67
			E	5400.00	2492.31	31.15
			F	5669.00	2616.46	32.71
			G	5952.00	2747.08	34.34
			H			
430	WATER SERVICE WORKER	U132	A	3716.00	1715.08	21.44
			B	3901.00	1800.46	22.51
			C	4096.00	1890.46	23.63
			D	4301.00	1985.08	24.81
			E	4516.00	2084.31	26.05
			F	4742.00	2188.62	27.36
			G	4979.00	2298.00	28.73
			H			

CITY OF GARDEN GROVE'S PAY RATES
SALARY EFFECTIVE: JANUARY 3, 2009

409	WATER SERVICES MANAGER	M215	A	8317.00	3838.62	47.98
			B	8733.00	4030.62	50.38
			C	9170.00	4232.31	52.90
			D	9629.00	4444.15	55.55
			E	10110.00	4666.15	58.33
			F	10616.00	4899.69	61.25
			G	11146.00	5144.31	64.30
			H			
102	WEBMASTER	E174	A	5641.00	2603.54	32.54
			B	5923.00	2733.69	34.17
			C	6219.00	2870.31	35.88
			D	6530.00	3013.85	37.67
			E	6856.00	3164.31	39.55
			F	7199.00	3322.62	41.53
			G	7558.00	3488.31	43.60
			H			
77	WORD PROCESSING OPERATOR	E113	A	3074.00	1418.77	17.73
			B	3228.00	1489.85	18.62
			C	3389.00	1564.15	19.55
			D	3559.00	1642.62	20.53
			E	3737.00	1724.77	21.56
			F	3924.00	1811.08	22.64
			G	4120.00	1901.54	23.77
			H			